

Policy Plan Menaqua
for the period January 1, 2024 – December 31, 2024
(RSIN 8608.15.353)

1. Purpose

Menaqua aims—excluding any profit motive—to contribute to climate improvement and the restoration of degraded ecosystems.

More specifically, the foundation focuses on compensating for the damage caused by the disappearance of forests by promoting soil restoration through new plantings. All of this is done with attention to people, nature, and the economy.

Additionally, the foundation aims to contribute to raising awareness that the disappearance of ecosystems causes significant damage to the climate and society.

2. Activities

Due to the unrest in the Middle East, in particular where we have our main activities, as well as the resulting restrictions on travel, in-person collaboration, and project implementation, Menaqua paused all activities during 2024. As a result, no new projects were initiated or financed in this period. The foundation maintained its readiness to resume activities once conditions allowed and continued to monitor developments in its target regions.

Original Activities (paused for 2024):

Menaqua focuses on initiating and financing projects and events that:

- Promote soil restoration and counteract deforestation;
- Achieve climate improvement;
- Contribute to awareness of the importance of soil restoration and climate improvement.

Projects are normally targeted in the MENA region (Middle East and North Africa), specifically Lebanon, Jordan, and the Palestinian territories, involving the planting of trees and crops, knowledge transfer, and collaboration with local institutions. However, these activities were suspended in 2024 due to the unrest in the region.

3. Impact through Collaboration

Land degradation and climate change are caused by a multitude of factors, ranging from agricultural to social and political practices. Addressing these causes therefore requires a multidisciplinary approach.

Menaqua actively seeks collaboration with similar organizations or organizations that, through their specific knowledge, experience, and resources, add significant value to the foundation's projects. These may include non-governmental organizations, scientific institutions at home and abroad, or media organizations.

Due to the pause in activities in 2024, no new collaborative projects were undertaken, but the foundation remains committed to these partnerships for future activities. Our partners in the Middle East are developing new projects which we can start up as soon as the situation normalises in the region.

4. Governance

The board of the foundation will consist of three or more natural persons who will fulfill the roles of chair, secretary, and treasurer. The directors of the foundation will only receive reimbursement for expenses incurred. In addition, the directors may receive limited attendance fees.

The board of the foundation will, among other things, ensure the establishment and maintenance of adequate financial administration.

5. Financial

Due to the pause in activities as a result of the unrest in the Middle East and in particular where we have our activities, Stichting Menaqua did not generate income or incur expenditures in 2024 other than administrative expenses including IT.

5.1. Income and Expenditure

| INCOME | 2024 |
|-----------------------------|-------------|
| Subsidies | 0 |
| Company contributions | 0 |
| Charitable institutions | 0 |
| Total income | 0 |
| Interest income and charges | 0 |
| Other income | 0 |
| Total other income | 0 |
| TOTAL INCOME | 0 |

5.2 Expenditures

| INCOME | 2024 |
|--------------------------------------|-------------|
| Project costs | 0 |
| Implementation costs | 0 |
| Total spent on objective | 0 |
| MANAGEMENT AND ADMINISTRATION | |
| Management and admin costs | 482,68 |

| | |
|-----------------------|---------------|
| TOTAL EXPENSES | 482,68 |
|-----------------------|---------------|

5.3 Result

| Result | 2024 |
|---------------|-------------|
| Result | -482,68 |

The result that remains available is added to the reserves and is, in principle, used again to invest in new projects.

| Result | 2024 |
|-------------------------------------|-------------|
| Net allocation to objective funding | 2024 |
| Net allocation to objective funding | 90,82 |